

## **ANTI-TRUST COMPLIANCE POLICY**

This policy is intended to provide guidelines to all participants in our networking events during the 2023 EPTDA Annual Business Convention – manufacturers, distributors, and others. It ensures that our activities comply with relevant anti-trust laws and regulations.

Please read and understand these rules to maintain fair and competitive business practices.

### **1. No Price Fixing:**

Participants should not discuss profits, profit margins, cost data, or any similar elements of individual company pricing or costing. Such discussions could potentially lead to price fixing, which is against the law.

### **2. No Sharing of Sensitive Business Information:**

It is strictly prohibited to share sensitive, non-public, proprietary, or confidential business information.

This includes any information that might affect a company's competitive business strategy.

### **3. No Boycotts or Exclusions:**

Participants shall not engage in any discussions or agreements to boycott or exclude any business or product from the market.

Discussions about refusing to deal with third parties or encouraging others to cease dealing with them are strictly forbidden.

### **4. No Market Division:**

Participants should not discuss dividing or allocating markets, territories, or customers, as it is against the law.

### **5. Maintain Professional Decorum:**

All discussions should be kept professional, on-record, and should strictly adhere to the agenda of the event.

Participants must be cautious during informal or social discussions, ensuring they do not breach anti-trust compliance.

### **6. Reporting:**

If you believe any conversation or action may violate these rules or anti-trust laws, please immediately report the matter to the EPTDA representatives.